



Adopted at...Local Governing Body.. Date...16.11.2019

Signed.....

Due for Review.....July 2020

Henry Chadwick Community Primary School

Statement of Behaviour Principles

This policy will be reviewed annually.

Rationale and purpose

This Statement has been drawn up in accordance with the Education and Inspections Act, 2006, and DfE guidance (Behaviour and Discipline in Schools, updated April 2013).

The purpose of the Statement is to provide guidance for the school leadership team in drawing up the school's Behaviour Policy so that it reflects the shared aspirations and beliefs of Governors, staff and parents for the pupils in the school as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.

This is a statement of principles, not practice: it is the responsibility of the school leadership team to draw up the school's behaviour policy, though they must take account of these principles when formulating this. The school leadership team is also asked to take account of the guidance in DfE publication Behaviour and Discipline in Schools: a guide for Headteachers and school staff (updated April 2013)

The Behaviour Policy is publicised to staff every September and is available on the school website.

Principles

The Governors of Henry Chadwick Primary School strongly believe that high standards of behaviour lie at the heart of successful schools that enables (a) all

the pupils to make the best possible progress in all aspects of their school life and work and (b) all staff to be able to teach and promote good learning without undue interruption or harassment.

All pupils and staff have the right to feel safe at all times in school. There should be mutual respect between staff and pupils and between pupils. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts of the school.

Henry Chadwick Primary School is an inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act, 2010). The school has a clear and comprehensive Anti-bullying Policy that is known and understood by all, consistently applied and monitored for its effectiveness. Measures to protect pupils from bullying and discrimination as a result of gender, race, ability, sexual orientation or background is clearly set out.

Please refer to the school's Anti-Bullying Policy.

The school's legal duties under the Equality Act, 2010 in respect of safeguarding, pupils with Special Educational Needs and/or Disabilities, and all vulnerable pupils are outlined in our public sector equality duties.

Parents/carers should be encouraged and helped to support their children's education, just as the pupils are helped to understand their responsibilities during their time at school, in the local community and in preparation for their life after school.

The School Rules are clearly stated in the Behaviour Policy. These should set out expected standards of behaviour, should be displayed in all classrooms and other, relevant parts of the school and shared with and explained to all pupils. The Governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness by the School leadership team.

Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied. The full range of sanctions should be clearly described in the Behaviour Policy so that pupils, staff and parents can understand how and when these are applied. The Governors strongly feel that exclusions, particularly those that are permanent, must be used only as a very last resort.

'Unofficial' exclusions are illegal and are avoided. The School leadership team may inform the police, as appropriate, if there is evidence of a criminal act or if they fear that one may take place e.g. if illegal drugs are discovered during a search; cyber-bullying; criminal harassment. Sanctions should be monitored for their proper use and effective impact.

The Behaviour Policy sets out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff.

Governors expect the School leadership team to use Staffordshire Safeguarding Boards, Dealing with Allegations of Abuse against Teachers and other staff guidance document when setting out the pastoral support that school staff should expect to receive if they are accused of misusing their powers.

The Governors expect the School leadership team to include the following in some detail in the Behaviour Policy:

Screening and searching pupils: the reasons for searching pupils are made explicit, together with details of who may search, where such searching should take place, what will happen to any banned items found as a result of such a search and what sanctions will be applied. It also makes clear that parents do not have to be informed before a search. Governors expect authorised staff to be appropriately trained in how to carry out a search.

The power to use reasonable force or make other physical contact: our behaviour policy outlines the situations in which reasonable force may be used All members of staff are aware of the regulations regarding the use of force by teachers, as set out in DfEE Circular 10/98, relating to section 550A of the Education Act 1996; *The Use of Force to Control or Restrain Pupils*. Staff do not humiliate, hit, push or slap children. Staff only intervene physically to restrain children to prevent injury to others, or if a child is in danger of hurting him/herself. The actions that we take are strictly in line with Government guidelines on the restraint of children. Key staff are trained to restrain pupils safely.

Please refer to our 'Restrictive Physical Intervention (RPI) Policy'

The power to discipline outside the school gates: disciplining beyond the school gates covers the school's response to all non-criminal bad behaviour and bullying that occurs anywhere off the school premises. The Governors must be satisfied, in all situations arising, that the measures proposed by the School leadership

team are lawful and that staff and pupils know that sanctions can be applied in these circumstances.