

Policy Title:	Safeguarding Statement
Version:	1.1
Member of Staff Responsible:	Chief Executive Officer
Status:	Statutory
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Change Record		
Version	Date	Description
1.1	16/10/23	Changes to Sections 1.2, 3 and 4
1.2		
1.3		
1.4		

“Primitas Learning Partnership promotes the safeguarding and welfare of all children in its care; all policies are developed and formulated with this in mind.”

1 Introduction

- 1.1 Primitas Learning Partnership is committed to safeguarding and protecting the welfare of children and young people and we expect all staff, governors, parents, volunteers, visitors and premises users to share this commitment.
- 1.2 We endeavour to create a culture of safeguarding vigilance across the Trust, where everyone understands their safeguarding responsibilities and where all of our children, young people and adults feel secure and confident in the knowledge that they will be listened to, taken seriously and treated with dignity and respect.

2 Legal Compliance

- 2.1 Each academy within the Trust is responsible for publishing and implementing its own Safeguarding and Child Protection Policy in accordance with the statutory requirements outlined in the following publications:
 - Section 175 of the Education Act 2002
 - Section 11 of the Children Act 2004
 - Working Together to Safeguard Children 2018
 - Keeping Children Safe in Education 2023
- 2.2 Each academy is also responsible for ensuring compliance with the policies and procedures of its local Safeguarding Children Partnership in order to guarantee effective inter-agency working within its local context.

3 Key Principles of Effective Safeguarding

The Trust places the highest of expectations on all of its academies with regards to their approach to child protection and safeguarding. Consequently, all Primitas academies will:

- Have Designated Safeguarding Leads (DSLs) supported by at least one Deputy DSL (depending upon the size and content of the Academy) whose names are clearly displayed and publicised.
- Review policies regularly (at least annually) and ensure that they are up-to-date and robust in response to national regulations and guidance from their local Safeguarding Children Partnership.
- Adhere strictly to safer recruitment and selection requirements by carrying out all of the actions as per the New Appointments Checklist and by carrying out pre-employment checks as per the Trust protocols.
- Deliver a high quality RSHE curriculum which meets or exceeds statutory guidance, which is age-appropriate and which provides opportunities for children and young people to discuss a range of safeguarding topics and their emotions/feelings.
- Have absolute clarity about the contact details for all possible relevant agencies and organisations that may need to be accessed when safeguarding and protecting children and young people.
- Deliver safeguarding training to all relevant staff (including governors) in accordance with statutory regulations to ensure that everyone clearly understands their safeguarding responsibilities.
- Provide regular supervision for DSLs and Deputy DSLs.

- Continually raise awareness and maintain a high profile of key safeguarding and child protection issues, thus enabling and empowering staff to proactively identify concerns and facilitate timely and decisive intervention.
- Have clearly defined and universally understood procedures for referring and reporting concerns and disclosures, relating to any type of safeguarding and child protection issue.
- Maintain clear, detailed, accurate and up-to-date safeguarding and child-protection records which include a clear rationale for decisions made and key actions taken.
- Have clearly defined and universally understood protocols for dealing with allegations or concerns about staff.
- Have a named, link safeguarding governor on every Local Governing Body who has a clear remit which must include up-to-date safer recruitment training and scrutiny of the Single Central Record for the local school.
- Ensure that 'safeguarding' is on the agendas of every meeting of the Local Governing Body and that LGBs competently scrutinise and ensure compliance with statutory safeguarding requirements.
- Complete the Section 175 Audit in collaboration with the local Safeguarding Children Partnership and use it to inform an action plan of priorities for the year ahead.
- Ensure that appropriate monitoring and filtering software monitors all online activity.

4. Monitoring the Effectiveness and Consistency of Trust-Wide Safeguarding Arrangements

The Trust will monitor the effectiveness and consistency of safeguarding arrangements via the Trust Board's named Safeguarding Trustee, Tracy Lewis, who will :

- Regularly meet the Trust's Safeguarding Professional, who works closely with the DSLs in order to share best practice and facilitate mutual support amongst the DSLs in the pursuit of meeting the Trust's safeguarding expectations.
- Regularly update Trustees on the effectiveness of safeguarding arrangements across the Trust.
- Produce an annual Safeguarding Report which is presented to the Trustees and Members at the AGM.