

Henry Chadwick Community Primary School

School Lane, Hill Ridware, Rugeley WS15 3QN
Tel: 01543 490354

Headteacher
Mrs V Barnes

Website: www.henrychadwick.staffs.sch.uk
E-mail: office@henrychadwick.staffs.sch.uk

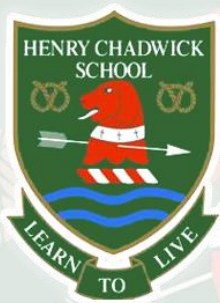


Consultation
Collaboration
Support

Equalities Action Plan - February 2024

Equality Objective	Action to be taken	Monitoring and Lead	Timing	Early Success Indicators
To ensure that all students make good progress in their learning at Henry Chadwick. Ensure that girls make the same level of progress / achieve as well as boys	Monitor and analyse student achievement by ethnicity, gender and SEN/disability/PP and act on any trends or patterns in the data.	SLT SENDCo	2023-2026, after each data capture	Analysis of performance data that demonstrate a narrowing of the gap between girls and boys and any pupils whom are affected by the specific NPC within the action plan. Evidence of further improvements in achievement of targeted groups.
To ensure that our assembly programme and enrichment activities promote inclusion, linking to NPC.	Ensure that assembly rotas promote inclusion through exploring protected characteristic, School's Learning Powers, RIGHT behaviours and school / trusts inclusive ethos	SLT and teaching staff	2023 - 2026	Pupils receive an assembly programme that is inclusive. Enrichment opportunities are present throughout the year that promote inclusion, both within our staff and with outside agencies.
To ensure that all enrichment activities, after school clubs and residential are accessible to all and reasonable	Ensure that all pupils have equal access to a broad range of activities including financial support where required	SLT	2023 - 2026	Participation is monitored. All children have access to funding / reasonable adjustments where required to support access.

Every day counts..... Every minute matters.....



Henry Chadwick Community Primary School

School Lane, Hill Ridware, Rugeley WS15 3QN
Tel: 01543 490354

Headteacher
Mrs V Barnes

Website: www.henrychadwick.staffs.sch.uk
E-mail: office@henrychadwick.staffs.sch.uk



Consultation
Collaboration
Support

adjustments are made to support this.				
Ensure that good attendance for all groups is encouraged and monitored	Monitor and analyse student attendance by ethnicity, gender and SEN/disability/PP and act on any trends or patterns in the data.	SLT	2023 - 2026	Analysis of attendance data Evidence of further improvements in achievement of targeted groups.
To ensure that reasonable adjustments are made as appropriate to ensure that all groups have equal access to councils and provide pupil voice	Uptake of pupil council opportunities monitored to ensure that reasonable adjustments are made for students	SLT	2023 - 2026	Continued participation of pupil council uptake reflects pupils from all groups.
To ensure that all staff are fully aware of their commitment to the statutory guidance set out in the equality act and the new inclusion of the RSHE Based curriculum from 2022.	CPD session for teaching staff to be aware of the new legislation and how this will look in practice. Additional support to staff who will be required to deliver content to pupils. Annual focused CPD from trust in September	SLT and CEO	2023 - 2026	All staff/pupils are aware of the procedures regarding reporting any incidents that are perceived as discriminatory for further investigation All staff are aware of their responsibilities in respect to the equalities act.

Every day counts..... Every minute matters.....