

Equality and Diversity Monitoring Form

Equal Opportunities

As part of our Equal Opportunities Monitoring, we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when shortlisting or deciding on whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.

The organisation treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the organisation in accordance with its Data Protection Policy. Information about how your data is used, the basis for processing and the retention period is provided in the organisation's privacy notice for job applicants.

I hereby give my consent to Primitas Learning Partnership processing the data supplied in this form for the purpose of equal opportunities monitoring in recruitment and selection, and if relevant, employment within the organisation. I acknowledge that my application will be treated the same whether or not I complete this form. I understand that I may withdraw my consent to the processing of this data at any time by notifying the organisation's data protection officer.

Full Name:	
Job applied for:	

Ethnic Origin

Asian or Asian British - Bangladeshi		Mixed – White/Asian	
Asian or Asian British - Chinese		Other Ethnic Group	
Asian or Asian British - Indian		Other Ethnic Group - Arab	
Asian or Asian British - Pakistani		Prefer not to say	
Asian or Asian British – Other Asian		White – British	
Black/African/Caribbean/Black British		White - English	
Black/African/Caribbean/Black British - Other		White – English/Welsh/Scott/N Irish/British	
Black/African/Caribbean/Black British - African		White - Gypsy/Irish Traveller	
Black/African/Caribbean/Black British - Caribbean		White – Irish	
Mixed - Other		White – Northern Irish	
Mixed – Other/Mixed or Multiple		White – Roma	
Mixed – White/Asian		White – Scottish	
Mixed – White/Black African		White - Welsh	
Mixed – White/Black Caribbean		Prefer not to say	



Religion/Belief

Baha I Faith		Buddhism		Catholic		Christianity	
Hinduism		Islam		Jainism		Judaism	
No Religious belief		Prefer not to say		Rastafarians		Sikhism	
Zoroastrianism							

Your Legal Gender:

Female		Male	
--------	--	------	--

Gender identity

Female		Male	
Prefer to self-describe		Prefer not to say	

Self-Describe Gender ID

Sex Assigned at Birth

Male		Female	
Prefer not to say		Prefer to self-describe	

Self-Describe Sex Assigned at Birth

Your Marital Status

Civil Partnership		Civil Widow/er		Cohabiting		Common Law	
Dissolved		Divorced		Married		Prefer not to say	
Separated		Single		Widowed			

Your Sexual Orientation

Bisexual		Gay or Lesbian		Heterosexual		Lesbian/Gay (Same Sex)	
Not specified		Prefer not to say		Prefer to self-describe			

Self-Describe Sexual Orientation



Preferred Pronouns

He/Him		Prefer not to answer		Prefer to self-describe	
She/Her		They/Them		Prefer not to say	

Self-Describe Preferred Pronouns

--

Disability

The Equality Act 2010 defines a disabled person as someone with a physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities.

Do you consider yourself to have a disability?

Yes		No	
-----	--	----	--

Job Advertisement

Please confirm where you saw this job advertised:

Organisation's website		Other website (please state):	
Organisation's social media		Other social media (please state):	
Agency			

Signature of applicant:			
Print Name:		Date:	

